

Decision Summary

Committee: Personnel Committee
Date: 23 June 2014
Committee Clerk: Tish Barker
Tel: 01484 221000

Chair

Councillor David Paul Sheard

Councillors Attended

Tony Brice, Jean Calvert, Peter McBride, Shabir Pandor, Nicola Turner

1. Membership of the committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

Decision: Councillor Tony Brice substituted for Councillor Robert Light.

Apologies for absence were received submitted by Councillors Bolt, D Hall and Light.

2. Minutes of previous meeting

To approve the Minutes of the meeting of the Committee held on 4 February and 4 June 2014.

Decision: Minutes of the meetings held on 4 February and 4 June 2014 were agreed as a correct record.

3. Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests.

Decision: Councillor Jean Calvert declared a disclosable pecuniary interests in Agenda Item 7 - Local Government Pension Scheme 2014 and Policy Statement due to her having deferred pension payments with West Yorkshire Pension Scheme. Councillor Calvert left the meeting during consideration of this issue.

Councillor Jean Calvert declared an 'other' interest in Agenda Item 8 - Designation of Support Staff at Golcar Junior, Infant and Nursery on transfer to 'The Aspire Co-operative LearningTrust' due to her having a grandchild attending the school.

The Chief Executive indicated that he was a Governor at Golcar Junior, Infant and Nursery School and therefore provided no advise to the meeting in relation to this Item during its consideration.

4. Admission of the public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

Decision: It was agreed that Agenda Items 11 and 12 - Recruitment of Director for Commissioning, Public Health and Adult Social Care and Update on Human Resources and Industrial Relations Issue be taken in private due to the items involving the disclosure of exempt information.

5. Deputations / Petitions

The Committee will receive any petitions and hear any deputations from members of the public.

A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

Decision: No deputations or petitions were received.

6. Public question time

The Committee will hear any questions from the general public.

Decision: No questions were asked.

7. Local Government Pension Scheme 2014 and Policy Statement

To consider and approve a Policy Statement on how the Council will apply a number of discretionary powers in relation to certain provisions of the LGPS.

Contact: David Blackburn: 01484 221000

Wards Affected: None Specific

Decision: (1) That the principles and recommendations set out within the considered report in relation to each discretion under consideration be approved.

(2) That the power to use any of the discretions be delegated to the Director of Resources in conjunction with the relevant Service Director.

(3) That it be noted that appeals against how any of the discretions have been exercised will be directed to the Pensions and Financial Services Officer and the West Yorkshire Pension Fund.

8. Designation of Support Staff at Golcar Junior, Infant and Nursery on transfer to 'The Aspire Co-operative Learning Trust'.

A report seeking the designation of support staff at Golcar Junior, Infant and Nursery School in order that they can continue in or join the Local Government Pension Scheme when they transfer to the employment of the Governing Body when the school changes category from Community School to Foundation School and acquires the Foundation - 'The Aspire Co-operative Learning Trust' on or around 1st July 2014.

Contact: Jo-Anne Sanders: 01484 221000

Wards Affected: Golcar

Decision: Please see Report C.

9. Designation of support staff at Honley High School on transfer to 'The Honley Co-operative Learning Trust'.

A report seeking the designation of support staff at Honley High School in order that they can continue in or join the Local Government Pension Scheme when they transfer to the employment of the Governing Body when the school changes category from Community School to Foundation School and acquires the Foundation - 'The Honley Co-operative Learning Trust' on or around 1st September 2014.

Contact: Jo-Anne Sanders

Wards Affected: Holme Valley North

Decision: Please see Report C.

PART II

10. Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

Decision: Public excluded at this point.

11. Recruitment of Director for Commissioning, Public Health and Adult Social Care

A report seeking approval for the process and timescale for the recruitment of the Director for Commissioning, Public Health and Adult Social Care.

Contact: Adrian Lythgo: 01484 221000

Decision:

- (1) That the job descriptions and personnal specifications as set out in the considered report be approved.
- (2) That the process and timescales for the recruitment exercise as outlined within the considered report be approved.
- (3) That two Members of the Cabinet be asked to sit on the Advisory Appointments Committee in line with the recruitment process outlined within the considered report.
- (4) That approval be given to the establishment of a Recruitment Panel on a ratios 2:1:1 with two Members to be drawn from the Cabinet and two from opposition groups.

12. Update on Human Resources and Industrial Relations Issue

A report updating on ongoing consultations and negotiations with Trade Unions on Human Resources issues.

Contact: Rosemary Gibson

Decision:

- (1) That the agreed principles of the work force as set out within the presentation received by the Personnel Committee be approved.
- (2) That officers be authorised to negotiate a set of policies and terms and conditions which meet these principles.